

Guiding Principles for Budget Actions/Strategies

FY08

Re-create Commons Steering Committee (Rita leads) that adds partners from other colleges. Create vision for 2d floor that addresses current and future services appropriate for expanded Commons (**Seek funding in 09 for FY10**)

Use one-time money generated from salary savings to purchase “next-generation” catalog. This system would make search and access of the rich array of information resources much simpler and easier for our users by incorporating features such as:

- Better relevance ranked results

- Spell check (or “did you mean”)

- Faceted browsing of search results (subject headings, authors, etc. gathered from the results and presented as links to refine the results)

- Collapsing of different editions into one record

- Social networking features such as user tagging of records

This system would also create a one-stop searching” experience for users, enabling search and access across currently separate systems such as the library catalog, digital collections, and article databases. (**\$400,000 including servers**)

Use remainder of one-time money to purchase 4 self-check units for Hodges Library (**\$80,000**)

Fill previously identified faculty positions

Identify and fill other high priority positions using current vacancies and funds

- Emphasize and expand security in Hodges (Recommendation to hire police officer on ground floor; reports to administration) **Seek university support**

- Emphasis on assessment (Recommendation to fill exempt position for period of 3 years; reports to assistant dean) **E support**

- Emphasis on media relations, including fund raising (Recommendation to fill exempt position) **E support**

- Supervisor of 2d floor Hodges daily operations **E support**

Fund leadership development training opportunities for selected faculty (**Dean’s R: \$6,000**)

FY09

Reduce service points in Hodges and reallocate resources. **(Link to transfer of \$75,000 from SLA budget to operating)**

Create a multi-year plan for use of collection funds to support acquisition, digitization, and management of unique special collections and institutional materials. Expect 09-10 budget to forecast “R” expenditures, including carryover.

Relinquish vision of building a storage facility in next 3-5 years. Emphasize instead needed renovations and maintenance for Hodges and Hoskins. Plan to discard redundant materials whenever possible instead of placing in storage. Plan for major weeding/withdrawals. Create a steering committee including Betsey C., Marco, Ctr for War and Society, presidential to discuss a vision for Hoskins “public” space. Assume Hoskins will be storage for next 10 years. Look at preferred use (long-term) of reading room, herbarium, audigier, and reception space on 1st and second. Seek funds (in increments?) to move in these directions. Focus energies (and non-recurring funds) whenever possible on Hoskins.

Assume that we wish renovated Hoskins to house the SC and Archives; space for SC in Hodges should be planned for no more than 10 years. Keep Hodges adaptations to accommodate this collection to a minimum.

Use assessment information and data to determine impact of various programs and services. Consider and implement changes dependent upon data.

Emphasize and support opportunities for tenured associate professors to achieve research record and national reputation in preparation for promotion to full professor. **(FRIP; faculty travel)**

Fund leadership development training opportunities for selected faculty **(Dean’s R: \$14,000)**

Recruit and retain excellent faculty and staff through provision of competitive salaries **(Link to entry level salary for faculty and proposed equity for both categories of staff)**

Determine feasibility of (and system funding support for) system-wide access to e-resources

Contribute resources and support to campus and state efforts to improve community outreach and access **(Link to use of Dean’s R funds for programs and TEL)**

High impact suggestions are linked to quiet study: additional hours on Hodges floor 1; furnishings to support quiet study areas; acoustical consultant for assistance in other spaces.

Sustain and expand international partnerships **(Not linked to funding at this time)**